## Safeguarding Policy for the Benefice of Carlton and Mutford comprising of the parishes of St Peters Carlton Colville and St Andrew's Mutford.

## In accordance with the Church of England Safeguarding policy, Our Church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children and vulnerable adults.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse or other affected persons.
- Caring pastorally for those who are the subject of concerns /allegations of abuse and other affected persons.
- Responding to those that may pose a present risk.

## We will:

- Create a safe and caring place for all
- Have a named safeguarding officer (PSO) to work with the incumbent and the pcc to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for Children Young people and adults, to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children, young people and adults.
- Display on church premises and on the Parishes Website (St Andrew's Mutford pages are to be found on the St Peter's Carlton Colville website) the details of who to contact if there are safeguarding concerns of support needs.
- Listen and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the diocesan safeguarding advisor(DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse and when or where it occurred.
- Care for and monitor any member of the church community who may pose and risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place, and that these are reviewed annually.

Each person who works within this church community will agree by this policy and the guidelines established by this church.

## The PCC'S have appointed the following safeguarding officer:

Children, young people and Vulnerable adults: Mrs Sharon Brown Tel: 07403128116

If you have any concerns about the safety of any children, young people or any adults at risk (vulnerable adults), please speak to the leader of your activity or contact the safeguarding officer.

Agreed by St Peter's church and St Andrew's Church PCC'S June 4<sup>th</sup> 2025 and 10<sup>th</sup> May 2025



Signed