

Safeguarding Policy for the Benefice of Carlton and Mutford comprising of the parishes of St Peters Carlton Colville and St Andrew's Mutford.

In accordance with the Church of England Safeguarding policy, Our Church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children and vulnerable adults.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse or other affected persons.
- Caring pastorally for those who are the subject of concerns /allegations of abuse and other affected persons.
- Responding to those that may pose a present risk.

We will:

- Create a safe and caring place for all
- Have a named safeguarding officer (PSO) to work with the incumbent and the pcc to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for Children Young people and adults, to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children, young people and adults.
- Display on church premises and on the Parishes Website (St Andrew's Mutford pages are to be found on the St Peter's Carlton Colville website) the details of who to contact if there are safeguarding concerns of support needs.
- Listen and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the diocesan safeguarding advisor(DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse and when or where it occurred.
- Care for and monitor any member of the church community who may pose and risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place, and that these are reviewed annually.

Each person who works within this church community will agree by this policy and the guidelines established by this church.

The PCC'S have appointed the following safeguarding officer:

Children, young people and Vulnerable adults: Mrs Sharon Brown Tel: 07403128116

If you have any concerns about the safety of any children, young people or any adults at risk (vulnerable adults), please speak to the leader of your activity or contact the safeguarding officer.

Agreed by St Peter's church and St Andrew's Church PCC'S April 2026

Signed



Andrea R Woods (Rector)

Appendix A

Safeguarding Principles Policy Children and Young People in the Church

This Safeguarding Principles Policy should be read and used in conjunction with Promoting a Safer Church Policy Statement which was approved by Diocesan Synod on 21/10/2017.

This policy was adopted by ^{St. Peter's} ~~Carlton Colville~~ (Parish) at the Parochial Church Council meeting held on ~~26.11.2026~~. It will be displayed in a prominent position, reviewed annually, and amended as necessary.

1. It is the responsibility of all church members to do their best to prevent the physical, sexual, emotional and spiritual abuse or neglect of children and young people, and to report abuse that is alleged or suspected.
2. This church will observe Church of England guidelines with regard to Children and Young People. It will support and resource workers who are appointed by the PCC, and provide for them supervision as a way of maintaining good practice.
3. Workers will be expected to undertake the Safeguarding Training that is offered by the Diocese and they may be required to obtain a DBS disclosure and complete a Confidential Declaration before commencing their work.
4. Responsibility for the appointment of workers shall rest with the PCC.

The Parish Safeguarding Officer (PSO) appointed by the PCC to oversee the implementation of this policy and to represent the concerns and views of children and young people is Sharon Brown.

Signed by :- A Sharon Brown

Parish Safeguarding Officer:

Tel: 07403128116

Incumbent : Andrea R. Woods

Churchwarden: C.E. Browning

Churchwarden:

Date: 28th April 2026

Appendix A

Safeguarding Principles Policy

Adults at Risk (Vulnerable Adults)

This Safeguarding Principles Policy should be read and used in conjunction with Promoting a Safer Church Policy Statement which was approved by Diocesan Synod on 21/10/2017.

This policy was adopted by ~~Carlton Colville~~ ^{St. Peter's} (Parish) at the Parochial Church Council meeting held on ~~26.14.12~~ ^{26.14.26}. It will be displayed in a prominent position, reviewed annually, and amended as necessary.

1. We recognise that everyone has different levels of vulnerability and that each of us may be regarded as vulnerable at some time in our lives. It is the responsibility of all church members to do their best to prevent the physical, sexual, emotional or spiritual abuse or neglect of adults who are vulnerable, and to report abuse that is alleged or suspected.
2. This church will observe Church of England guidelines with regard to Vulnerable Adults. It will support and resource workers who are appointed by the PCC, and provide for them supervision as a way of maintaining good practice.
3. Workers will be expected to undertake the Safeguarding Training that is offered by the Diocese and they may be required to obtain a DBS disclosure and complete a Confidential Declaration before commencing their work.
4. Responsibility for the appointment of workers shall rest with the PCC.

The Named Person appointed by the PCC to oversee the implementation of this policy and to represent the concerns and views of Adults at Risk is ~~Sharon Brown~~ ^{Sharon Brown}

Signed by :-

A Sharon Brown

Named Person: Sharon Brown Tel: 07403128116

Incumbent: *Andrea R. Woods*

Churchwarden: *C.E. Browning*

Churchwarden:

Date: *28th April 2026*