Safeguarding Policy for the Parish of St Peter's Carlton Colville Part of the Benefice of Carlton Colville

In accordance with the Church of England Safeguarding our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation
- Caring pastorally for victims / survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a risk to others.

St Peters will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer [PSO] to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young
 people and adults to have the confidence and skills to recognise and respond to
 abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish
- Display on church premises and on the parish website the details of who to contact if there are safeguarding concerns of support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Advisor [DSA] and statutory agencies immediately.
- Offer support to victims / survivors of abuse regardless of the type of abuse and when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

The PCC has appointed the following as Parish safeguarding officers:

Children and Young People: Mrs Sharon Brown Tel: 07403128116

Adults at Risk [Vulnerable Adults]: Mr Bob Filer Tel: 07432837658

If you have any concerns about the safety of any children and young people or any adults at risk [Vulnerable Adults], please speak to the leader of your activity or contact the relevant Parish Safeguarding Officer.